

Board of Directors' Retreat

Hayden Village Center

August 7, 2025 (9am-3pm)

Morning Session

9:00	Breakfast & Team Building Activity.....	All Board Members
9:30	Welcome & Review of Agenda	Thelma Drake, President
9:35	Introduction of New Board Members	
9:40	Consent Agenda	
	<ul style="list-style-type: none">• Executive Committee Meeting Minutes 6.30.25• June Financials	
9:50	Department Wins and Operations Updates	Charnitta Waters, COO
10:00	HR Update.....	Shawna Dauterive, Principle Strategies
10:10	Finance Update.....	Steve Zollos and John Mihaly, Treasurer
	<ul style="list-style-type: none">• Area Plan• FY26 Budget• CFO	
10:20	Are You Elevator Ready?.....	Jane Constantineau, Marketing Director
10:30	Break	
10:40	Foundation Process Review	Steve
10:50	Foundation Concept & Discussion	All
11:00	Review of Investment Opportunities	Steve
11:30	Foundation Next Steps	All
Noon	Lunch	
12:40	Facility Tour	Tonya Whitley

Afternoon Session: Board Member Responsibilities & Bylaws Review

1:30	All Hands on Deck	Steve
3:00	Adjourn.....	Thelma